

## What's the point of a Health and Safety Policy?



A H&S Policy is not just a piece of paper!

It's a document that proves you've been through a **process** (like an 'MOT' for a car), either on your own or with competent help, showing your understanding of the standards, your commitment to reducing risk, and outlining the **systems** you've set up - appropriate to your workplace and proportionate to the risks - to control them into the future.

Like when your car goes through an 'MOT', there may be the need to work on things to improve safety; however, unlike an 'MOT' you're not just looking at **physical** aspects such as your machinery or premises, but also your **people** (e.g. competence, communication, control etc.), and your **processes** (e.g. risk assessment, safe systems of work, procedures etc.).

If you've not gone through the process when compiling your Policy, then it's a bit like falsifying an 'MOT' - the documents don't match your risks or your arrangements.

Contact us to talk about how we can help you go through this process on: 01202 417 022 or drop us an email to: [info@justhealthandsafety.co.uk](mailto:info@justhealthandsafety.co.uk)

